



Manual Part: Human Resources (HR)	Policy Number: HR2PO	Alberta Policing Standards:
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Recruitment and Selection Policy

Purpose:

To provide guidance on the EPS approach to recruiting and selecting sworn and civilian employees.

Statement of Principle:

The EPS upholds the inherent dignity, worth, and rights of each individual and recognizes that the diversity of the population of Edmonton is a source of strength that benefits our recruitment and selection processes. EPS recruitment and selection processes therefore value the community and reflect principles of transparency, equity, respect and accountability.

Policy Statement:

The EPS maintains a Recruitment and Selection program with the philosophy of attracting and selecting the most qualified applicants available. It is the policy of EPS to provide equal employment opportunities to all applicants.