



Recruitment and Selection Policy

Purpose:

To provide guidance on the EPS approach to recruiting and selecting sworn and civilian employees.

Statement of Principle:

The EPS upholds the inherent dignity, worth, and rights of each individual and recognizes that the diversity of the population of Edmonton is a source of strength that benefits our recruitment and selection processes. EPS recruitment and selection processes therefore value the community and reflect principles of transparency, equity, respect and accountability.

Policy Statement:

The EPS maintains a Recruitment and Selection program with the philosophy of attracting and selecting the most qualified applicants available. It is the policy of EPS to provide equal employment opportunities to all applicants.