



<b>Manual Part:</b> <b>Human Resources (HR)</b>	<b>Policy Number:</b> <b>HR33PO</b>	<b>Alberta Policing Standards:</b> <b>PA 8.2</b>
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# Member Injury and Illness Policy

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## Purpose:

To provide guidance to all EPS members regarding their roles and responsibilities within an occupational or non-occupational injury or illness, and disability management system. The objectives of the policy are to:

1. Promote a positive culture of accident and illness prevention.
2. Ensure the optimum conditions for supporting early intervention and expediting a safe return to work.

## Statement of Principle:

The EPS promotes a safe and healthy workplace that supports the well-being of all members.

## Policy Statement:

The EPS is committed to continuously improving its approach in helping employees prevent and manage injury and illness; using best practice to promote safe and timely recovery or to support an employee through suitable modified work.

This policy applies to all EPS members.