



<b>Manual Part:</b> <b>Human Resources (HR)</b>	<b>Policy Number:</b> <b>HR16PO</b>	<b>Alberta Policing Standards:</b>
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# Member Separation Policy

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## **Purpose:**

To establish the appropriate conduct pertaining to employee separation for all members of the EPS.

## **Statement of Principle:**

The EPS is committed to ensuring that all members are subject to consistent and fair Human Resource practices complying with applicable legislation.

## **Policy Statement:**

EPS Human Resources Division ensures adherence to this policy and compliance with the prescribed procedures related to separations (including but not limited to resignations and retirements), job references, and personal letters of reference.