



Manual Part: Human Resources (HR)	Policy Number: HR35PO	Alberta Policing Standards:
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Noise Management Policy

Purpose:

To ensure all reasonably practicable measures are taken to reduce workplace noise and protect employees' hearing. This policy is designed to protect Edmonton Police Service (EPS) members from the harmful effects of occupational noise exposure that exceeds the acceptable limits as defined by the Alberta Occupational Health and Safety (OHS) Code which updated noise regulations in 2023. The goal is to ensure a safe working environment by assessing risk, implementing preventive measures, monitoring procedures, and corrective actions.

Statement of Principle:

The EPS promotes a safe and healthy workplace for all employees.

Policy Statement:

EPS is committed to protecting the health and safety of all our members and will meet or exceed the requirements of the Occupational Health and Safety Code, Part 16 Noise Exposure.

1. EPS employees and supervisors shall comply with:

The EPS Noise Management Program as described in the Occupational Health and Safety Code Part 16, Section 221, which includes:

Noise exposure assessments and audiometric surveillance for employees who are, or may be, exposed to noise at a worksite that exceeds the Alberta Occupational exposure limits set out in the Alberta Occupational Health and Safety Code, Schedule 3, Table 1.

2. EPS employees and supervisors will provide hearing protection equipment to noise exposed employees that meets the requirements of CSA Standard Z94.2-02 and OH&S Code Schedule 3, Table 2.