



# Operational Review Policy

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## Purpose:

To provide the EPS with a process and set of principles for conducting Operational Reviews.

## Statement of Principle:

The EPS is committed to the evaluation of operational and administrative incidents in those cases where such an evaluation could potentially improve practices or mitigate future risks to the EPS and its members. The EPS is committed to conducting such reviews in a manner that is comprehensive, impartial, and unbiased.

## Definitions:

*Definitions listed in this section apply to this document only with no implied or intended organization-wide or EPS Policy and Procedure Manual wide use.*

**Operational Review** – An internal review of an event that may or may not provide recommendations to the organization that aim to improve equipment, policy or training. Operational Reviews may be initiated to address operational or administrative events.

## Policy Statement:

Operational Reviews provide the EPS with an opportunity to assess equipment, policy or training in order to mitigate future risks related to similar incidents or events. Members conducting an Operational Review must take into account current equipment, policy, and training in order to determine if the EPS' current practices are adequate and to determine if any changes are required. Where changes are required, an Operational Review provides a framework to make recommendations and to explore potential improvements in one or more of these areas.

Senior executives assigning Operational Reviews are responsible for ensuring there is not a more appropriate review available for the event (use of force review, criminal flight review), and that the member assigned to complete the Operational Review is able to do so objectively. Occasionally, an Operational Review may occur concurrently with another investigation or incident-specific review. The EPS is responsible for considering the recommendations brought forward in an Operational Review, and implementing them if directed to do so by the Chief of Police.