



Manual Part: Human Resources (HR)	Policy Number: HR40PO	Alberta Policing Standards:
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Student Work Experience Policy

Purpose:

To provide guidance to EPS employees regarding the Student Work Experience program.

This policy does not include guidance related to **EPS Volunteer Policy and Procedures**.

Statement of Principle:

The EPS student work experience program is based on the principles of respect, integrity and accountability.

Policy Statement:

1. The EPS is committed to providing field placement opportunities for students who are interested in gaining work experience in sworn and civilian related roles.
2. Candidates must be:
 - a. a current student from an EPS recognized academic institution,
 - b. within a program requiring practicum placements, with a start and end date in line with the requirements of the collective agreement,
 - c. managed by a field placement coordinator within their respective academic program, and
 - d. cleared within the formalized interview, screening and Enhanced Security Clearance process, prior to commencing a placement.