



Manual Part: Human Resources (HR)	Policy Number: HR25PO	Alberta Policing Standards:
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Dress and Deportment Policy

Purpose:

To establish appropriate dress and deportment standards for all members of the EPS, and related court protocol.

Statement of Principle:

The EPS values the advancement of equity, diversity, and human rights within our organization. The diversity of our employees, including but not limited to, race, sex, gender, gender identity, gender expression, sexual orientation, religion, national origin, ethnic origin, ancestry, linguistic background, citizenship, age, place of origin, marital or family status, or ability is a source of strength that enriches our capability to build safe communities through leadership and policing excellence.

An important aspect to achieving our vision of a safe and vibrant city in partnership through innovative, responsive community policing is the confidence that the citizens of Edmonton have in our ability to deliver exemplary service in a professional manner. It is recognized that the appearance and standards of dress adopted by staff are an influencing factor on this confidence. There is a collective and individual responsibility to represent the EPS in a positive way to the community we serve and to instill confidence in the service we provide.

The public judges a police service by the appearance of its members. This first impression is vital in gaining necessary confidence and support of the public. An ongoing commitment to professionalism will be maintained at all times in all areas of the EPS.

Policy Statement:

The EPS Corps Sergeant Major (CSM) ensures that all members adhere to this policy and comply with the procedures related to:

1. Professionalism,
2. Stand-Up Parades,
3. Members Attending Court, and
4. Order of Dress for Awards Presentation.