



Manual Part: Human Resources (HR)	Policy Number: HR34PO	Alberta Policing Standards:
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Smoke-Free Work Environment Policy

Purpose:

To comply with the City of Edmonton Bylaw 20700 and to ensure that EPS Employees and visitors have guidance relating to a smoke-free work environment.

Statement of Principle:

EPS values a respectful, healthy and safe workplace and therefore supports smoke-free practices in the workplace.

Policy Statement:

1. Police Facilities:

All areas within EPS occupied facilities are designated as no-smoking, in accordance with the City of Edmonton, Public Spaces Bylaw 20700.

2. Smoking in Police Vehicles:

Smoking in work vehicles is prohibited under the *Tobacco, Smoking and Vaping Reduction Act*. This includes all EPS vehicles.

3. EPS Employees are not permitted to smoke within ten (10) meters of a public entrance, non-public entrance, doorway, window or air intake of a building or patio.