



Manual Part: Human Resources (HR)	Policy Number: HR15PO	Alberta Policing Standards:
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Standby Pay Policy

Purpose:

To provide general guidance to EPS employees and supervisors regarding the standby pay process.

Statement of Principle:

The EPS is committed to providing high quality and professional services to the community whilst effectively managing fiscal resources.

Policy Statement:

1. EPS sworn and civilian members may qualify for standby pay only if their position has been identified as a standby pay position through the Standby Pay Procedures.
2. EPS employees, supervisors and management shall abide by the overtime management guidance set out in the following collective agreements and related overtime management procedures:
 - a. Edmonton Police Association,
 - b. Edmonton Police Service Senior Officers Association,
 - c. International Brotherhood of Electrical Workers Local Union 1007,
 - d. CUPE Local 30,
 - e. Civic Service Union No. 52, and
 - f. C.E.M.A and out-of-scope employees should consult Human Resource Division for a copy of the standby pay policy and procedures identified in the HRD Subsidiary Manual.